

Community Relations and Social Responsibility Policy for Samdenkens Nigeria Limited

Introduction

Samdenkens Nigeria Limited is committed to being a responsible corporate citizen and contributing to the well-being of the communities in which we operate. This policy outlines our community relations and social responsibility framework to ensure positive impact.

Objectives

1. Build strong relationships with local communities
2. Support community development initiatives
3. Promote environmental sustainability
4. Ensure compliance with social responsibility laws and regulations

Scope

This policy applies to all employees, contractors, and stakeholders of Samdenkens Nigeria Limited.

Community Relations

1. Community Engagement: Engage with local communities through regular dialogue
2. Community Development: Support community development projects and initiatives
3. Sponsorship and Donations: Provide sponsorships and donations to worthy causes

Social Responsibility

1. Environmental Sustainability: Promote environmental sustainability in operations
2. Human Rights: Respect human rights and prevent violations
3. Labor Practices: Ensure fair labor practices and prevent exploitation

Implementation and Monitoring

1. Community Relations Team: Establish a community relations team
2. Community Relations Plan: Develop a community relations plan
3. Regular Training: Provide regular training on social responsibility
4. Compliance Reporting: Report compliance with social responsibility laws and regulations

Roles and Responsibilities

1. Community Relations Team: Implement community relations initiatives
2. Employees: Participate in community relations activities and promote social responsibility
3. Management: Oversee community relations and social responsibility activities

Review and Revision

This policy will be reviewed and revised annually to ensure effectiveness and compliance.

Acknowledgement

All employees, contractors, and stakeholders must acknowledge and comply with this policy.



ENOHOR DENIRAN
MANAGING DIRECTOR